



Environmental Policy

Seven Seas has considered the impact on the environment of its activities and it undertakes to minimise the environmental impact of its services and products.

Our principal environmental commitments are:

- Continually developing, implementing and maintaining policies and procedures to assess and monitor the environmental impact of our operations;
- Ensuring compliance with all applicable environmental laws and regulations;
- Communicating regularly with all our stakeholders, including employees, customers and suppliers, on matters of environmental policy and procedure;
- Continually improving by setting annual targets;
- Supporting and empowering our employees to meet the policy requirements;
- Prevention of pollution.

Through the nature of our work, we agree to undertake research, design and development to produce and supply products that will meet appropriate consumer requirements globally.

Furthermore we at Seven Seas will agree to:-

- Promote the environmental agenda in business and the community;
- Practically prevent avoidable pollution or nuisance that may be caused by our activities;
- Use energy and natural resources efficiently and reduce consumption where possible;
- Minimise the generation of waste and dispose of unavoidable waste in a responsible manner;
- Consider the environmental implications of changes to products, processes, materials and facilities when business decisions are made;
- Continually improve our environmental performance through the setting and reviewing of realistic and achievable objectives and targets;
- Provide appropriate resources for the implementation of this policy;
- Minimise our use of raw materials, energy and water and emphasise actions to reduce our carbon footprint;
- Apply the principles of reduction, reuse and recycling to our operations, products and services where possible;
- Make available to the public the policy and the company's environmental objectives.

This policy is implemented at Seven Seas through our environmental management systems and changes to this policy shall be driven by audit results, changing circumstances and the commitment to continual improvement.

Policy Approved: John Redman (Managing Director)

Date: 16/8/11.

Signature:

A handwritten signature in blue ink, appearing to read "John Redman", written over a horizontal line.